



Vacancy

We are looking for an enthusiastic individual to support our mission ensuring that No child or young person, wherever they reside in Wales; grieves alone. This role is to support development across North Wales, with some lead functions which will influence and empower our team Wales-wide.

Area Lead- (North Wales)

Our Area Leads are relatively new roles that add capacity and strength to our team of Bereavement staff and volunteers across defined geographic areas. Area leads work closely to ensure a consistent approach to Sandy Bear activity across their designated area, develop strong links across a variety of networks and forums to ensure our beneficiaries access the right support, at the right time.

With Leads in post across Mid, West and South Wales, we are now seeking the final piece in our Area Lead jigsaw to support our work across North Wales.

The role is great for those passionate about having the opportunity to support our families directly, whilst also being involved in broader development work to enable strong collaborations and partnerships which empower people to achieve better outcomes despite navigating bereavement.

The post is offered on a full-time basis owing to the demand for our work, it is unlikely that part-time or job shares would be able to fulfil the role and retain a consistent approach. We strive for planned and structured working weeks, though owing to the nature of some of our work, there will be occasions where immediate responses will require changes to our days and hours where immediate support is needed.

General Information

Sandy Bear exist to provide bereavement and pre-bereavement support to children, young people, and their families. We work through telephone, online and face to face support, and with 1:1, family, and peer group support groups where appropriate and funding allows.

We are committed to fulfil our mission that all children, wherever they reside in Wales, should be able to access the right support, at the right time in the lead up to or following a bereavement.

For the successful candidates we offer full training and support to induct you and help you on your Sandy Bear journey. As well as line management and team support, we offer clinical supervision and keen to support personal development with additional training.

Bereavement is and extremely challenging sector to work within and as such something to be extremely mindful of ahead of applying. We do encourage conversations with serious candidates before applying to fully understand our work and the roles.

Due to the nature of these roles and the rurality of the area candidates will require access to a vehicle and the ability to travel.



To apply please email a CV and supporting statement showing how you meet the job criteria and other relevant experience to ceo@sandybear.co.uk

We do encourage you to have a conversation with our CEO ahead of applying. Lee Barnett is available for conversations up until Thursday 8th January 2026, email to schedule a chat: ceo@sandybear.co.uk

Final date for any pre-application conversations: 8th January 2026

Closing date for applications: 25th January 2026

Interviews scheduled for Wednesday 11th and Thursday 12th January- times to be confirmed, likely to take place in Pwllheli, Gwynedd.

If you have been shortlisted, you will be notified by email on or before 1st February. Applicants who have not been contacted after this date please assume that on this occasion you have not been successful. We cannot provide feedback to individual applications at this stage in the process.